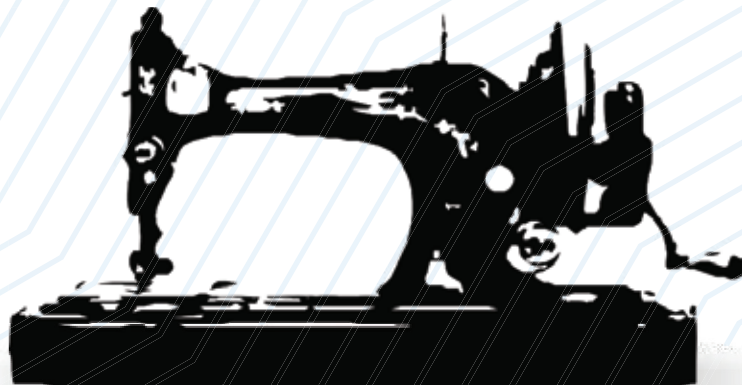




Matrix Apparels Ltd

MATRIX APPRELS PROFILE

www.matrixapparels.com



“

Matrix apparels Limited is an 100% export oriented fully compliance knit & woven Bonded readymade garments manufacturing company with BGMEA membership, Factory located in Dhaka, Bangladesh.

The company is managed by a dedicated team of professionals in the field of management, finance, marketing, sourcing & production. The Vision and dedication of the team has brought the company to a remarkable position in the industry. Commitment to efficiency and quality products and services is ensured by the highly trained manpower.

”

MESSAGE FROM COMPANY OWNER

Matrix apparels mission is to propel its progress through-

- Just In Time (J.I.T)
- Continuous improvement (CI)
- Matrix apparels creates a robust inter-dependent support system for all components of operations.
- Ensuring sustained quality of products. Exceeding customer satisfaction Reduce the cycle time.
- Empowering people and promote their continuous development and improvements.
- Implements socially answerable techniques.
- Imparts a better control over day to day activities. Happy operator project continue.

Vision

Matrix apparels would like to be the preferred name locally and globally through product quality, innovation, solutions and customer satisfaction

VALUES

Environmental Best Practice of Matrix Apparels

Matrix apparels invests on equipment's and motivates its staff to remain aware of safeguarding the environment through best possible practices. These include:

- Remains our environment unpolluted.
- Using environmental and friendly equipment's which require less energy to operate and produce less heat, noise and carbon emission.
- Storing wastages regularly and recycle those wastages if possible.
- Taking care of medical disposals.
- Inspiring employees not to waste valuable water.
- Empowering Operator to make the product Right First Time (RFT)
- Happy Operator Project
- Sports, fitness and co-curricular activities for all

Ethical

Matrix Apparels Garment and Textile is very well aware of the ethical standard that has to be mentioned.

- It ensures that employment is freely chosen.
- Freedom of ethical association.
- Working conditions is safe and hygienic. Matrix apparels committed that child labor is abhorred Wages and paid on time accurately.
- Working condition and hours are within limit. Matrix apparels never believes in discrimination.

ADDRESS & CONTACT DETAILS

Contact Persons

Md. Rasel

Managing Director

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Md. Rubel

Director

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E-mail: rubel@matrixapparels.com

Md. Jewel

Director

Cell: +8801675402331

E-mail: jewel@matrixapparels.com

Factory:

55/1, Bir Muktijoddha DM Ramiz Uddin Road

Borua Rajpara, Khilkhet, Dhaka- 1229, Bangladesh

Website: www.matrixapparels.com



Matrix Apparels Ltd.

NRB Bank Limited, Corporate Head Office

Simpletree Anarkali, 89, Gulshan Avenue

Gulshan 1, Dhaka.

WE ARE CERTIFIED

Our organization stands on the pillars of innovation and quality for both retail and fashion industry. Our vision is to serve our customers with dedication and offer specialized services with quality assurance. We are a quality-driven organization and contend to render quality service and products to our clients. Our team of experts maintains a strict vigil in the manufacturing process to ensure that all the products are flawless. We take the principle of seeking survive from quality, seeking satisfaction from honesty and credit.



Customs Bond License



ADDRESS & CONTACT DETAILS

Location	55/1, Bir Muktijoddha DM Ramiz Uddin Road Borua Rajpara Khilkhet, Dhaka ,1229, Bangladesh
Production area	26000 square feet
Number of Employees	500 (Extended next project plan worker-1100)
Number of Machine	450 (Extended next project plan worker-1436)
Nearest Police station	2 km
Business Type	100 % Export Oriented Garments Manufacturing
Nearest Hospital	1 km
Nearest Transport (road)	0.5 km
Nearest Airport	5 km
Sea Port	300 km

OUR CLIENTS

 Matrix
Apparels Ltd

TOKMANNI

Euopris
MER TIL OVERS



LIU·JO
MILANO

DOLLAR\$TORE
Mighty fine prices Every Day

LELOSI

PANTONECLO®

OUTSPOT


Huel®

 **HIGHLANDER®**

CAT®

F&F STORES

WE MAKE

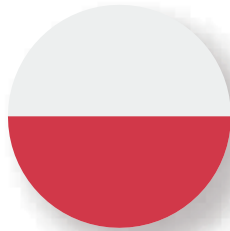


Shirt Woven Bottom Cargo
Sweatshirt Shorts Denim Jacket
Knit Jogger & Hoody Chinos

EXPORT COUNTRIES



UNITED KINGDOM



POLAND



SLOVENIA



EUROPEAN UNION



UNITED STATES



INDIA



BELGIUM



FINLAND

FACTORY EVALUATION STATUS

Safety Inspection: BUREAU VERITAS(BV)

1. Structural Assessment- 70.88 % (Green)
2. Electrical Safety Assessment- 78.69 % (Green)
3. Fire Safety Assessment- 91.07 % (Green)



Code of Conduct Audit

1 Wages and Benefits: Matrix Apparels Ltd. provide wages and benefits which comply with all applicable laws and regulations, and which provide for essential needs and establish a dignified living wage for workers and their families. A living wage is a "take home" or "net" wage, earned during a country's legal maximum work week, but not more than 48 hours. A living wage provides for the basic needs (housing, energy, nutrition, clothing, health care, education, potable water, childcare, transportation and savings) of an average family unit divided by the average number of adult wage earners.

2 Regular Working Hours : Employees shall (1) not be required to work more than the lesser of (a) 48 hours per week, or (b) the limits on regular hours allowed by the law of the country of manufacture; and (2) be entitled to at least one day off in every 7-day period, as well as holidays and vacations.

3 Over time : All overtime hours must be worked voluntarily by employees. In addition to their compensation for regular hours of work, employees shall be compensated for any volunteer overtime hours at the greater of either (a) the rate of compensation for regular hours of work or (b) as is legally required in the country of manufacture.

4 Child Labor : No person shall be employed at an age younger than 15 or (14, where, consistent with International Labor Organization practices for developing countries, the law of the country of manufacture allows such exception). Where the age for completing compulsory education is higher than the standard for the minimum age of employment stated above, the higher age for completing compulsory education shall apply to this section. Garment Contractors agree to work with governmental, human rights and non-governmental organizations to minimize the negative impact on any child released from employment as a result of the enforcement of this Code.

5 Forced Labor : There shall not be any use of forced labor, whether in the form of prison labor, indentured labor, bonded labor or other wise.

FACTORY EVALUATION STATUS

6 Health and Safety : Matrix Apparels Ltd. provide worker s with a safe and healthy work environment. If residential facilities are provided to worker s, they must be safe and healthy facilities. In addition, Matrix Apparels Ltd. comply with the following provision: The Matrix Apparels Ltd. ensure that its direct operations and any subcontractor generate records documenting its health and safety activities on site (such as facility and equipment inspections, workplace air sampling, accident investigations and employee training) and maintain these records for a period of no less than one year.

7. Nondiscrimination : Matrix Apparels Ltd shall employ individuals solely on the basis of their ability to perform the job. There shall be no discrimination in hiring, salar y, benefits, per formance evaluation, discipline, promotion, retire - ment or dismissal on the basis of age, sex, pregnancy, maternity leave status, marital status, race, nationality, countr y of origin, social or ethnic origin, disability, sexual orientation, religion, or political opinion.

8 Harassment or Abuse: Ever y employee shall be treated with dignity and respect. No employee shall be subject to any physical, sexual, psychological or verbal harassment or abuse. Matrix Apparels Ltd. will not use or tolerate any form of corporal punishment.

9 Freedom of Association: Matrix Apparels Ltd. shall recognize and respect the right of employees to freedom of asso - ciation and collective bargaining. No employee shall be subject to harassment, intimidation or retaliation in their efforts to freely associate or bargain collectively. Matrix Apparels Ltd. shall allow union organizers free access to em - ployees. Matrix Apparels Ltd. shall recognize the union of the employee's choice.

10 Women's Rights:

a. Women worker s will receive equal remuneration, including benefits, equal treatment, equal evaluation of the quality of their work, and equal oppor tunity to fill all positions as male worker s.

Department

- ☒ HR, Admin, Compliance Department.
- ☒ Marketing department
- ☒ Merchandising Department
- ☒ Commercial Department
- ☒ Account and Finance Department
- ☒ IT Department
- ☒ Design Department
- ☒ Product Development Department
- ☒ Production Co-ordination Department.
- ☒ Quality Department

Working Hours

- ☒ Working Hours : 8 Hours Per day (48 Hours per week).
- ☒ Lunch Break : 1 Hours Per Day.
- ☒ OT Hour Maximum : 2 Hours Per Day, 12 Hours

Quality Standards

- ☒ Fabric- 4-point system.
- ☒ Finished Garment- AQL 2.5/AQL 1 and 100% inspection.
- ☒ Technical Specifications.
- ☒ Sample Making.
- ☒ Style Development

General Policy Highlights

- ☒ Complying legal, safety and environmental Compliance
- ☒ Equal opportunity.
- ☒ Employment for Attain Excellent Quality Standards
- ☒ adult workers (at least 18 years old)

FACTORY EVALUATION STATUS

Exit door for every floor	Two
Stairs	Two
ABC type fire extinguisher (5Kg)	42 Pcs
CO2 type fire extinguisher (3Kg)	22 Pcs
Foam type fire extinguisher	03 Nos
Fire bucket station	04 Nos
Fire bucket	04 Nos
Water dram	06 Pcs
Lock Cutter	10 Pair
Hand Gloves	10 Pair
Gas Musk	20 Pcs
Fire alarm switch	20 Nos
Fire alarm siren	10 Nos
PA system	Whole factor y
Smoke detector	65 Pcs
First aid box	Adequate
Emergency Exit plans and signs	Adequate
Emergency Lights	Adequate
Internal firefighting training	Continuous
Fire evacuation drill	Once in a month
Fire hose reel	03 Nos
CCTV Camera	32 Pcs

MACHINERY PROFILE

	BRAND	M/C NAME	MODEL NO	M/C TYPE	QTY
01	JUKI	PLAIN M/C AUTO	DDL8000APMSNB	HEAVY	103
02	JUKI	PLAIN M/C AUTO	DDL8000APSHNB	MEDIUM	86
03	JUKI	VERTICAL	DLM5200ND/SV71	MULTI	10
04	JUKI	5 THREAD OVERLOCK	M06716SFH660H/G40-1-00-220	HEAVY	22
05	JUKI	5 THREAD OVERLOCK	M06716SFH660H/G40-1-00-220	MEDIUM	23
06	JUKI	4 THREAD OVERLOCK	M06714SBE644H/G39/Q141/G40-1-00-220	MEDIUM	32
07	JUKI	2 NEEDLE LOCKSTITCH	LH3528AGFA00S/G60-1-00-220	HEAVY	10
08	JUKI	2 NEEDLE LOCKSTITCH	LH3528AGFA00S/G60-1-00-220	MEDIUM	10
09	JUKI	2 NEEDLE LOCKSTITCH	LH3528ASFA00S/G60-1-00-220	MEDIUM	6
10	JUKI	3 NEEDLE CHAIN STITCH	MH380FU/G40-1-00-220	MEDIUM	14
11	JUKI	FEED OF THE ARM	MS1261F/V045S/G60-1-00-220	HEAVY	11
12	JUKI	FEED OF THE ARM	MS1190MF/G60-1-00-220	MEDIUM	8
13	JUKI	BARTACK	LK1900SHS/MC673	HEAVY	13
14	JUKI	BUTTON STITCH	LK1903SSS301/MC673	MULTI	11
15	JUKI	BUTTON HOLE	LBH1790SS/MC603	MULTI	11
16	JUKI	PATTERN DESIGNER	AMS210ENSL2210SZ500D/MC587KIP 420FWITH FU07S	HEAVY	5
17	JUKI	EYELET HOLE	MEB3200JKA	MEDIUM	7
18	JUKI	ZIG ZAG	LZ2284AT/G40-1-00-220	HEAVY	6
19	JUKI	FLAT BED	MF7523U11B56/G60-1-00-220	KNIT	13
20	JUKI	CYLINDER BED	MF7923U11B56/G60-1-00-220	HEAVY	14
21	JUKI	CYLINDER BED	MF7923H11B56/G60-1-00-220	MEDIUM	9
22	KANSAI	MULTI NEEDLE	DFB1411PXP/G60-1-00-220 WITH SYNCHRONIZER, STOPER(L80-K14M40740800)	MEDIUM	8
23			DFB1411PMD/G60-1-00-220 WITH SYNCHRONIZER, STOPER(L80-K14M40740800)	MEDIUM	8
24		METAL DITECTOR			2
25		THREAD SUCKER			4
26		THREAD TREMER			1
27		RIB CUTTER			2
28		THREAD RECONER			3
29		FUSING M/C			2
30		IRON M/C			
31		VACUME IRON TABLE			13
32	Gerber	Cad Machine			1
33	Winda	Cad Machine			1
35	Safe Guard	Ba on Pull test machine			1

MATRIX APPARELS FACTORY

GARMENTS MANUFACTURER IN BANGLADESH



MAIN GATE



FRONT VIEW



GROUND FLOOR SAMPLEING



CHILD CARE



1st FLOOR SEWING SECTION



CUTTING SECTION



FINISHING SECTION

MATRIX APPARELS FACTORY

GARMENTS MANUFACTURER IN BANGLADESH



PATTERN ROOM



METAL DETECTOR M/ C



CANTEEN



CONFERENCE ROOM



FABRIC STORE



UPSTAIR VIEW

THANK YOU



55/1, DM Ramij Uddin Road, Barua Rajpara, Khilkhet,
Dhaka-1229, Bangladesh.

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